

December 30, 2008

Lou Midura
Midura Building Company
351 Maggies Run Road
Sunderland, VT 05250

Dear Lou:

With this week's news from Efficiency Vermont that my new home in Manchester has earned an Energy Star rating, here is the long overdue recommendation letter that is so well deserved. Fran and I are happy to serve as a reference for you and your company. I would encourage anyone contemplating hiring Midura Building Company to call me to discuss our experience working together from when we first starting talking to Lou in 2006 through the one year construction period of my home ending in the summer of 2008.

First, I want to state that we will be hiring Midura Building and his team in future years to complete sections of the home that we chose to leave unfinished until we move to Vermont full time. I think one testament of satisfaction is being able to say at the end of a project that you would work with the same contractor again. For my wife and me, this has not always been the case, as detail work is left unfinished or billing surprises left a bad taste in our mouths. These problems did not occur with Midura Building.

I would like to convey several of the reasons that the Midura Building Company met our expectations on this project. First, Lou has a very good rapport with our architect, Bill Badger, and was able to work well with Bill to apply the vision in the architectural drawings to the actual structure. In many cases, Lou would offer recommendations for alternative treatment to save expense.

Constant communication was important to us, since we chose the light touch option with our architect after the final plans were prepared. Such an approach is not for everyone, especially when building a second home and visiting the site only a few days per month. But Lou would e-mail progress photos every few days, and we spoke nearly every day. When misunderstandings or mistakes occurred, and this will inevitably happen on every project, Lou would address them to our satisfaction bearing the financial consequences in most instances. But there were so few problems, because Lou kept in constant contact asking and answering questions at every step of the way.

Structurally, my new home is of the highest quality. Lou and his team worked with us at each stage of construction to site the house on the property; assist in the selection of windows, insulation, heating and air conditioning options, and painting contractors; and working with Jeff Manney from Efficiency Vermont on energy efficiency options to name a few.

Lastly, Lou and his team are just great people who take pride in their work. We both developed a good rapport with all of Lou's workers especially the chief carpenter Ricky and his son Justin. It was obvious that they were trained well and had an excellent sense for details. Through good weather and bad, the crew worked every week day and even some weekends. The craftsmanship is apparent in each room of the home and throughout the exterior.

I encourage anyone considering Midura Building for their project to call or write me using the contact information below. This letter only shares a glimpse of our interactions with Lou and his team over the past two years. During these poor economic times, there will be a greater abundance of choice of contractors. But few will possess the combination of the skills I found vital to build a complete home - diligence, communication skills, and quality craftsmanship.

Sincerely,

Chip Fauver
Cell: (917) 921-6449
E-Mail: chipfauver@aol.com

March 15, 2007

To whom it may concern:

Lou Midura was our contractor for an addition and remodel at our home in Manchester, Vermont. He and his crew did an absolutely fabulous job under some often trying circumstances. We moved in and out several times over the course of the project, all of which was taken in stride. Lou was very straight forward about the time frame for the job and never tried to lead us to believe the time could be shortened. As the project changed and became more complicated, he kept us up to date on the effect on the time of project and of course, the cost.

He worked extremely well with our architect and designers and did not get into the ego battles that I have seen happen so often. He was very much the team player, contributing his ideas and knowledge, but going forward with whatever the majority opinion was.

Lou has a very can do attitude which carries over to his crew and subs. He has excellent working relationships with his subs and with virtually everyone he used on our house. He is a very honest business person and ran totally open books which added to my comfort level.

As with almost every project, the cost was more than we had originally thought it would be. Materials went up quite a bit while we were under construction and of course, there were numerous large changes. Lou was very good about telling me what things were going to cost and offering alternative ideas. The finished project is of the highest quality and certainly shows the money spent on it.

I did not know Lou before this undertaking, but I now consider him a good friend. I think there is no higher compliment that can be paid a contractor.

Pam Reed

December 15, 2006

Lou,

Words can't express our gratitude for a job well done. You are simply amazing. A man of your word within what is humanly possible.

We've enjoyed working with you and can actually say we look forward to our next collaboration.

You're the best!

Best regards,

Steve and Sue Richter



TWO DATRAN CENTER
9130 S. DADELAND BLVD • SUITE 1802 • MIAMI, FL 33156
MIAMI PH 305. 670.2370 FX 305. 670.2878
VERMONT PH 802.867.0400

April 25, 2005

Lou Midura
c/o: Midura Building Company
351 Maggies Run
Arlington, VT 05250

Dear Lou,

Just wanted to take a minute to drop you this letter to let you know how pleased we have been with the work you and your crew provided for the major renovation of our home. Owning an entertainment design firm and dealing with construction issues daily, I know I can be a fanatic for detail, but you never let me down.

The quality of the work, and the attention to detail were only matched by your honesty and follow through as we made numerous changes midstream during construction. The most impressive thing was that we finished the project right on schedule, to the very day.

Needless to say, as we plan additional improvements this year, we look forward to the opportunity of working with you again.

Highest regards,

Patrick McBride

Mr. and Mrs. Frank Gundersen
200 Harbor Road
Cold Spring Harbor, New York 11724
(631) 692-4118

May 2, 2004

Mr. Lou Midura
Midura Building Company, Inc.
361 Maggies Run
Arlington, Vermont 05250

Dear Lou,

Frank and I want to thank you for an absolutely incredible job! We began the planning process to build a small ski house on the Mystic Lane property with Bob Escher, architect. We quickly learned there was no way we were going to fit everything we wanted into 3,000 square feet. So our "little ski house" ended up being a very comfortable 5,000 square foot year-round home . . . and we love it.

It was you who was faced with the challenge of making it all happen. From day one it was clear to us that you and Bob had much in common – respect for each other, high standards and great communication skills – and that our "project team" was going to work. You and your crew were such a joy to work with. The workmanship was first rate – from the largest rafter to the smallest detail in the kitchen cabinet. When it came to decisions such as ceiling height, moldings, etc., it was a collaborative effort. You gave us options in terms of style, price and quality and we ultimately made the decisions. For the most part I think we made the right ones. The real test was the high marks from my "very picky" brother Doug. He raved about everything – from design, to sweating of the pipes, to taping of the sheetrock, to corners on the baseboards. As you know, his view was shared by our many guests during our first winter, even while the house was still in the finishing stages.

I hope you will pass along our thanks to all your employees and subcontractors. Each did their part in building our first rate home. Tell them Basil and I miss our weekly trips and Peltier's lunches.

Frank and I would be happy to talk to any prospective clients and more than willing to give them a tour of the house.

Sincerely,



Brian M. Barefoot
56 Whiting Road
Wellesley, MA 02481

January 7, 2004

Whom It May Concern:

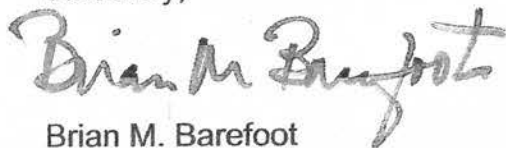
This letter serves as a reference for Midura Building Company and its owner, Lou Midura.

Lou and his Company recently completed construction on our new home on Lake St. Catherine in Poultney, Vermont. This almost two-year project has resulted in the construction of a wonderful 6,400 square foot home in which the quality of workmanship and attention to detail was outstanding. At every turn Lou and his team did their best and performed beautifully, were quite flexible, delivered a completed project in a reasonable time frame and at a cost that was within our original understanding.

Lou was always willing to go the extra mile and there was no detail too small for him to tackle. Every change, whether instituted by us or the architect, was met with a "can do" attitude.

In summary, Lou proved to be extremely competent, hard working and a man of integrity. I recommend him highly.

Sincerely,



Brian M. Barefoot

BMB:amr



The Taft School

Lance R. Odden
Headmaster

June 12, 2000

Mr. Lou Midura
Post Office 1831
Sunderland, VT 05250

Dear Lou,

Now that we have moved in and have fully begun to appreciate the magnificence of the house that you have constructed for us, I write to commend you on a job well done.

Working with you to redesign and rebuild our Manchester home has been a privilege. Your aesthetic sense and your care for the quality of construction are exemplary. Together, we took a rather unattractive facility and rebuilt it into a magnificent home. I am proud of what we have created, and I am deeply grateful for having had the chance to work with you on this project.

Over the years, I have been involved in overseeing nearly \$100 million of construction projects. Simply put, the Manchester project is the best conceived and constructed of all of these efforts, and we have your Company and personal leadership to thank for that remarkable achievement.

All the best,

LRO:grh

1/10/00

George McLachlin
299 Kelleher Rd.
Dorset, Vt. 05251

Dear Lou,

It has been over a year and a half since we first met. I would say you have impacted our lives more than anyone else during this time frame; the reason is, you have given us our "DREAM HOUSE".

From the first moment we met, my wife felt you were the one to build our house based on the plans that Bill Badger had completed, however I had to make you prove yourself and your company. We saw other houses and met your employees and in the end there was only one choice, Lou Midura.

It was from the beginning, a difficult task; as you had the responsibility of turning our dreams into reality. What made it much more difficult was that it was not a new house but a rebuilding of our 1878 cottage.

I remember the first call when you told us that there must have been a fire and that all of our basement beams were only an inch thick. Then the call when you said our new Master bath would not turn out the way we wanted since the roof was too low, so you built a new roof.

That seems to be the way it went for over nine months, our old house would not give you or us a break. However, you and your crew took it all in stride, working as a team, making the impossible, possible.

I now remember the first time our children saw our house, (ones in your trade). For the first hour all they did was walk around the house in awe. Finally they all said it was the most magnificent house they had ever seen. This is the same response we get from everyone.

We were able to completely trust you; your honesty enabled us to put our minds at ease, knowing that your decisions would only benefit us. We can only thank you and your crew for turning our dream into reality.

Stephanie and I want to extend our deepest gratitude to you and your men for turning a dream into our home

Very truly yours

George F. McLachlin

April 11, 1996

Mr. Louis Midura
PO Box 1831
Arlington, Vermont

Dear Lou:

Just figured that it was time to sit down and drop you a rather formal note.

It was quite a project to build this house. You had only basic drawings and lots of owner input to further complicate the job. So, between us, we set out to change every window, widen the halls, move the dining room to the pool room, enlarge the master bedroom, redesign a super bath and construct decks. You served as builder, consultant, and friend while I ran errands. You were careful with our money as if it were yours. You were always cheerful and totally enjoyable to work with. It was a super experience and one which I will never forget.

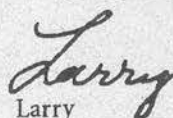
There isn't a person who visits us that isn't overwhelmed by our house. It's certainly a one of a kind. This complicated "one of a kind" house required a person like you who decided to call in Ellis Speath or consult an architect rather than just go with your feelings. I don't know how anyone could have realized there is always need for outside assistance, as you did. Most persons (like me) let their pride stand in the way. Maybe that is why we have had absolutely no problems with the house.

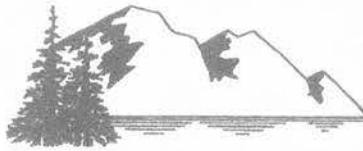
It doesn't surprise me that people who see our house are overwhelmed with the design, but it never ceases to amaze me that one person after another remarks (totally unsolicited) about the readily apparent outstanding craftsmanship. Even when people visited the house under construction, the comments ranged from "this guy really builds a house" to "where did you find your builder." You have met many of our friends and they have personally told you that you build "a super house."

Laney and I would be glad for you to show our house to future clients. Let them see why we are so happy that Lou Midura and his crew built our house. Tell them to bring along someone who knows about construction. Let them look at the outside of the house as well as the inside. There lies the test of great workmanship.

Again, thanks for the wonderful build. We appreciate your thoughtfulness in building our house as you would build your own house, THE BEST.

Sincerely,


Larry



Lily Hill Farm

To whom it may concern,

We were indeed fortunate to have selected Lou Midura Building Company to build our home in Danby, Vermont.

Lou Midura was the general contractor and supervised the construction on a daily basis from April 1998 through completion in March 1999. His attention to detail and his insistence for perfection resulted in the home we always dreamed about. Lou personally made and designed all the cabinets and vanities on the premises, the quality of which could not be purchased commercially.

We are proud to recommend him unconditionally.

Sincerely,

Barbara Gerhardt

Barbara Gerhardt

Win Gerhardt

Win Gerhardt

Lou Midura is a gemstone. After enduring construction projects in the past that were so tense and uncommunicative that I would be afflicted by asthma attacks, I finally found Louie. In 1996, we needed to remodel the kitchen of our 1830 classic Vermont farmhouse. There are lots of sticky wickets involved in any work with old houses, but Louie thought he could work with my plans. (Important, not an architect's plans, but mine.)

With nothing in our vintage house being plumb, and the framework supporting the kitchen revealed as rotten, we ended up having to gut the entire room. Not only did Louie work daily to calm his nervous client with frank and open communication about expenses and a can-do, creative attitude toward the logistical problems of old houses that never failed, but his obvious skills of large-scale framing as well as his craft as a fine carpenter eased my worries. He brought into our house his talented crew whose presence I never minded because of their extraordinarily good natures and honesty.

After four months of work by Midura Builders, we have one of the most gorgeous kitchens in southern Vermont. And I had no asthma attacks because of Louie's rigorous work ethic of patience, optimism, and honesty. I am still using Louie on other projects whenever he can fit me on his schedule.

A reference I checked before we started work together said he ended up friends with Lou after the job was over. I feel the same way about Lou and in construction that isn't always the case.

Margot Page
East Arlington, Vermont

George N. Hallad
Senior Vice President

August 29, 1994

To Whom It May Concern:

I have had the opportunity of working with Mr. Louis Midura during the construction of our new home in Dorset, Vermont. Having grown up and spent the majority of my life in the New York Metropolitan area, I had heard many horror stories about builders. My wife and I were very concerned about the outcome.

We went and visited three of Lou's prior projects and were convinced that he would do an outstanding job at a reasonable price. We found that the "great builders," in the area were in demand, quoting prices 15 - 20% higher, and didn't have time for all of our questions and concerns. Lou answered all of our questions. He was extremely patient and I would match his craftsmanship with anyone.

We warned Lou that I would be a pain "overseeing" the construction and he handled me well. Whenever there was a question to be decided, we always went with Lou's expertise. This included the correct wood for flooring, proper wood for trim, and most importantly the least expensive way to do change orders efficiently.

Lou handled the entire job choosing his sub-contractors well. We had our fun choosing appliances, fixtures, colors etc; which he welcomed. He and four or five men did the entire house. All the kitchen cabinets, our kitchen table, was constructed by hand in cherry. The entire home continues to receive rave reviews. If and when we ever build another home, whenever that may be, Lou would get the job.

Sincerely,


George N. Hallad